## Standard of Conduct for People Involved In Ministry Programmes

**Whangarei Central Baptist Church**

**Communication, Physical safety, Spiritual safety, behaviour, confidentiality**

1. All people in our care will be looked after in an open and honourable way.

− Questions will be answered openly and honestly.

− We encourage open communication about the programme between teachers, parents, young people and children.

− Parents are encouraged to discuss anything concerning their child with the child’s small group leader and/or the small group team leader and/or the Children’s Ministry Leader/Pastor.

2. In order to safeguard/protect children from abuse leaders are not permitted to:

− Take young people alone to a solitary or dark place

− Visit or counsel alone

− Be involved in children’s ablutions (except with young children when absolutely necessary and in sight of other people).

− Kiss or cuddle unwisely, or do anything that is potentially sexual.

On social outings at least two leaders are present and the leader: child ratio should not exceed 1:8

In the event where substantiated sexual abuse is suspected, the matter will be taken to the pastor and to the police.

3. Leaders will not put pressure on a child/young person to make a Christian commitment.

4. If any leader has problems with a child’s behaviour, they will refer the child to the leadership of that ministry area, who is responsible to take any appropriate action and to liaise with parents and/or the pastor.

5. Leaders will respect and maintain the confidentiality of any information they receive about either the children in their care or their families.

6. The involvement of a friend or other community resource person is only to happen with the knowledge and approval of the ministry leader.

I agree to abide by the above standard of conduct.

Name printed in full, signed and dated:

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